| Role Title | Change and Release Manager               |                         |   |                         |  |
|------------|--|-------------------------|---|-------------------------|--|
| Job Family | Digital, Data and Technology             | Sub Category            | IT Operations                           | Grade C4                |  |
| Behaviours | Making Effective Decisions               | mmunicating and Influen | cing • Managing a Quality Service       | ce • Leadership Charter |  |
| Purpose    | To ensure that technical changes to IT S | Services are managed ef | fectively, with minimal disruption to s | services.               |  |



#### **Key Accountabilities**

- Manage the performance of the change and configuration management teams;
- Manage customer expectations, ensuring the customer and key stakeholders are aware of any risks and/or changes that might affect the overall delivery of their Services;
- Plan and organise all activities to coordinate releases and interdependencies;
- · Identify and understand risks to the delivery of services and act to minimise or mitigate any risk to service delivery to customers;
- Provide regular management information to report change activity;
- Continually assess processes and make improvements

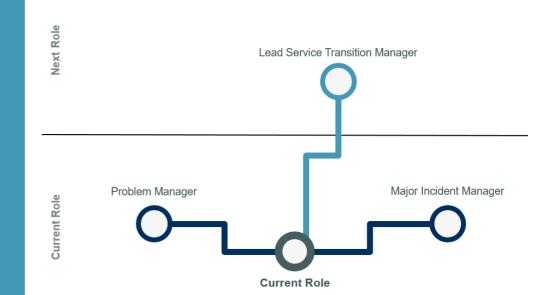
#### **Authority and Scope**

- Point of escalation and decision point for all technical changes;
- Ensure that technical changes follow agreed processes and use appropriate tools;
- Ensure the team's operations are aligned with relevant ISO standards and FCDO Services policies;
- Line manage a small team

### **Internal and External Communications**

- Manage relationships with multiple stakeholders, acting as focal point and lead for all technical change, with both customers and internal teams;
- Chair the Change Advisory Board (CAB)

#### **Potential Next Career Moves**



#### Skills

- Asset and configuration management;
- Change and release management;
- Customer service management;
- Risk management:
- Facilitation:
- Governance;
- Line management;
- Lead in a matrix structure;
- Planning and organising;
- DDaT Role: Change and Release Manager

# Qualifications, Knowledge and Experience

#### **Essential**

- NVQ Level 3 qualifications (A level/AS level/HNC) Preferably in a Computer Science, Computer Systems, Networking / Digital Data Communication or Science, Technology, Engineering or Mathematics (STEM) subjects or relevant job experience.
- ITIL Foundation level Certification;
- Record of delivering results and meeting targets;
- IT technical understanding

#### Desirable

- Knowledge of operating IT systems within Government environments;
- ITIL Managing Professional / Intermediate certified in service transition and/or release control validation;
- Working knowledge of ISO9001, ISO20000 & ISO270001;
- Agile Methodologies Foundation, BCS Agile Foundation Certificate or equivalent accreditation or relevant job experience

## C4 Change and Release Manager V3

Role Change and Release Manager

Job Family Digital, Data and Technology

Sub Category IT Operations

Grade

C4



### **DDaT Essential**

https://www.gov.uk/government/publications/change-and-release-manager-skills-they-need/change-and-release-manager-skills-they-need

| Skill   | Skill level  |
|---|--------------|
| Change management                             | Expert       |
| Community collaboration                       | Practitioner |
| Incident management                           | Working      |
| Ownership and initiative                      | Working      |
| Problem management                            | Working      |
| Service focus                                 | Working      |
| Understanding of service management framework | Awareness    |
| User focus                                    | Working      |

## **DDaT Desirable**

https://www.gov.uk/government/publications/change-and-release-manager-skills-they-need/change-and-release-manager-skills-they-need

| Skill                                | Skill level |
|--------------------------------------|-------------|
| Asset and configuration management   | Expert      |
| Availability and capacity management | Working     |
| Broad technical understanding        | Working     |
| Continual service improvement        | Working     |
| Continuity management                | Awareness   |