



APPRENTICE

Metal Workshop Technician



Learning how to manufacture products that keep people, property and information safe in a secure working environment is no easy feat – but when you do it for a vital global organisation like ours, it opens up all kinds of possibilities for your future. No matter if you're a school-leaver, career-changer, or simply interested in metalwork, this apprenticeship will give you the chance to get hands-on experience and academic qualifications, as you learn the tools of the trade from the very best.

What's so special about the experience we offer? Well, from constructing embassies worldwide to securing government communications, our projects protect the UK's interests across the globe – and your newfound metalwork skills will help make it all possible. Whether you're building custom one-offs, adapting off-the-shelf products or crafting unique products not found on the open market, you'll be solving practical engineering problems unlike anything else. So, if you're ready to step up and support our purpose, then one thing is clear: your future just got bigger.

YOUR PROGRAMME

Join us, and you'll enjoy a well-balanced apprenticeship with both formal study and practical experience. You'll soak up the expertise of our multi-disciplined Production team, helping to manufacture a wide range of products for our government-level customers. As part of this, you might also join other specialist workshops or teams, lending a helping hand where needed. You'll pick up all sorts of skills along the way, including design, research and development, and health and safety compliance.

KEY FACTS

- Level 3 apprenticeship
- Based at Hanslope Park, Milton Keynes
- Starting salary: £14,884 plus £1,750 location allowance
- Salary upon qualification could be in the region of £24,500
- 39-month programme – with a potential career at the end
- Combination of practical work and study
- Applicants need:
 - Min. four GCSEs (or equivalent, e.g. O Levels) at grade 9-4 (A*-C) in Maths, English, and either Science (preferably Physics) or a technical-based subject such as Engineering or Product Design
 - Good manual dexterity
 - A genuine interest in metalwork/mechanical engineering
 - British citizenship, having lived in the UK for the last three years before the first day of the apprenticeship, and for at least five of the last ten years
 - To be at least 16 years old by mid June 2021.
- Candidates will need to undergo Security Check (SC) clearance before joining, and Developed Vetting (DV) clearance shortly after joining

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At the same time, you'll also take on specialist training. You'll learn through a blend of in-house training and external training, with modules including:

- Traditional manufacturing techniques – Milling, Turning, Welding, Cutting, Drilling, Grinding, Sandblasting
- Modern manufacturing techniques – CNC Laser cutting, CNC engraving, CNC brake pressing.

- Not only that, you'll learn about topics that will boost your soft skills too – like how to write a personal development plan. This is a skill that'll definitely come in handy, because throughout the programme, you'll be meeting your Talent Coach for regular reviews to assess your progress and plan for where there's room to grow.

- Your Talent Coach will also support you to build a portfolio of evidence, all leading up to your End Point Assessment. There, you'll demonstrate the competencies you've built up through a work-based project, an interview, a showcase of your portfolio, and a presentation session. Of course, your team will be there to support you every step of the way.

COMPLETING YOUR APPRENTICESHIP – AND BEYOND

If you successfully complete the apprenticeship, you'll gain your Level 3 qualification. But where to next?

Well, you'll have a whole range of options to make your future bigger. We'll do our best to find you a permanent role with us, and your most likely starting point is within the Production team. From there, you'll be able to explore your interests, develop your skills further and set your sights on realising your ambitions.



It takes a diverse team to protect a diverse world.

