Role Title	(Construction) Project Manager				
Job Family	Project Management	Sub Category	Project Management	Grade	C5
Behaviours	Making Effective Decisions	Working Togethe	er • Delivering at	Pace	



## **Key Accountabilities**

**Purpose** 

- Manage multi-functional teams within a Construction project, developing and coaching junior staff and peers in project management principles and techniques
- Schedule work packages and milestones or effective project delivery
- Establish the supply chain for the project and add to the pipeline forecasting work to ensure adequate resource planning and the optimum use of FCDO Services resources
- Monitor and record financial and other resources within the project to stay within budget and to provide updates to the Project Board in accordance with the governance arrangements
- Manage construction project deliverables and requirements to time, budget and quality, working within the FCDO Services governance model

Deliver medium scale and complexity construction projects to time, quality and cost in accordance with programme/project plans and customer requirements.

- Perform internal and external stakeholder mapping and implement communications strategy and planning work to identify and understand stakeholder requirements, interests and influences and to manage their expectations
- Embed rigorous project risk and change management processes and procedures, escalating issues where appropriate
- Prepare tender packs and manage construction contracts from contract award to completion

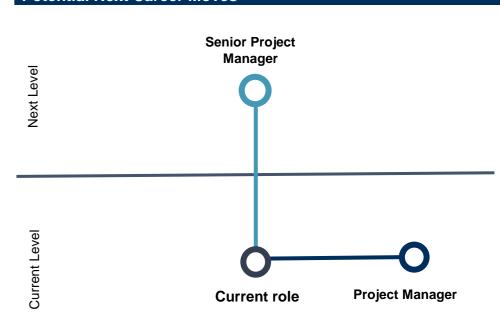
### **Authority and Scope**

- Financial planning and management of projects circa £2-5M to ensure delivery within the agreed cost forecasts and to agreed revenue targets
- Deliver projects to time, quality and cost, in compliance with internal processes, policies and all Health and safety requirements
- Continual management (identification, assessment, control and mitigation planning) to minimise any negative impact from project risk
- Planning, engagement, tasking and cost effective utilisation of resources to ensure project performance against agreed targets and cost effective delivery
- Effective and documented application of robust Change Management processes and procedures within projects
- Proactive engagement of specialist expertise to ensure timely and innovative solution development.
- Compliance with FCDO Services standards, processes and procedures including relating to project level forecasting, variation control and management

#### **Internal and External Communications**

- Project Board to agree plans, report progress, authorise changes and manage risks
- Other teams to manage their contribution according to the agreed project plan
- External Contractors/consultants to agree costs and review progress of work
- Provide accurate and consistent project reporting to project stakeholders to communicate progress and any changes to the plan

# Potential Next Career Moves



#### Skills

- Resource Management
- Stakeholder Management
- Contract Management
- Cost Management
- Risk Management
- Coordinate and consolidate project plans
- Deployment of resources
- Specialist software systems and tools
- Planning and organising
- Task Management
- Project Management

# Qualifications, Knowledge and Experience

## **Essential**

- Prince 2 Practitioner, APM PMQ, ISEB Certificate in Project Management or equivalent
- Managed major construction projects from inception to completion
- Applied project management methodologies in project design, development and implementation
- Specific domain understanding and experience, in terms of the operation, maintenance and deployment of using NEC3/4, GC works, FIDIC contracts and documentation in procuring construction
- Health and Safety knowledge and experience in construction and CDM2015 regulations
- MS Project or equivalent project planning tool experience

#### Desirable

- Membership of one of the following: RIBA, RICS, ICE, IStruct E, CIBSE
- Knowledge or experience in Project Management products such as M\_o\_R® and M\_o\_V®
- Knowledge of analysis techniques, business and/or systems, and their application in a project environment
- Understanding of FCDO Services financial and commercial processes:
- Understanding of the operation of the FCDO Estate
- Experience of delivering projects in diverse geographical locations