

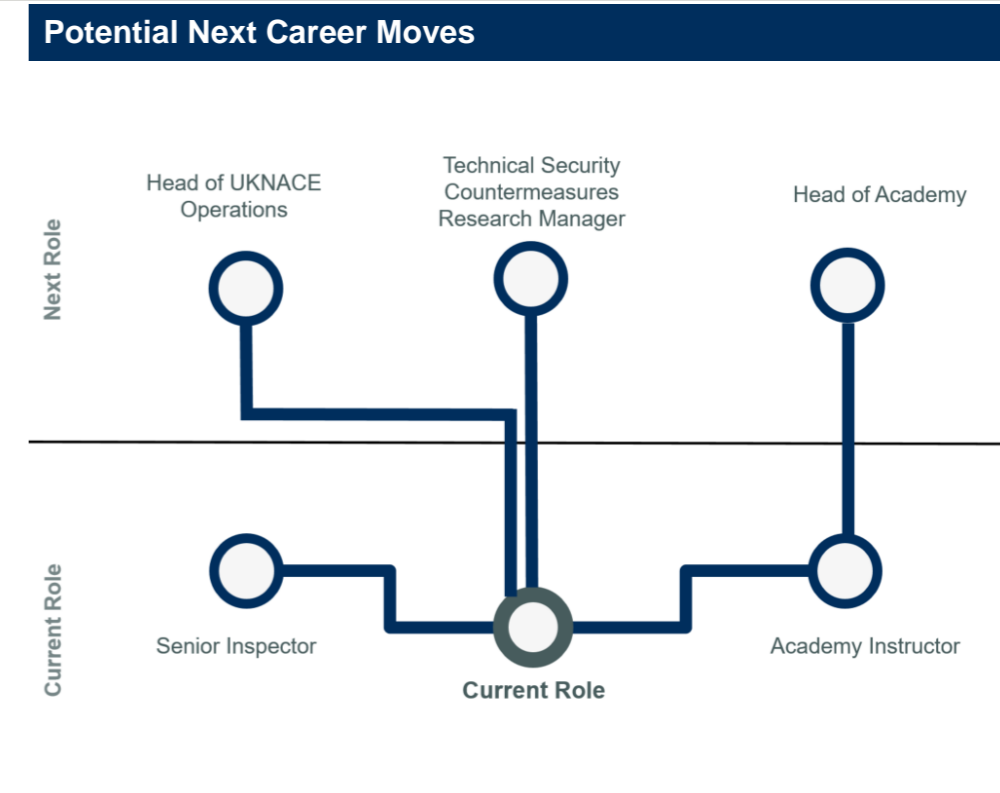


<b>Role Title</b>	<b>Senior Technical Security Countermeasures Officer</b>		
<b>Job Family</b>	<b>Security</b>	<b>Sub Category</b>	<b>Technical Security</b>
<b>Grade</b>	<b>TPB5</b>		
<b>Behaviours</b>	<ul style="list-style-type: none"> <li>Making Effective Decisions</li> </ul>	<ul style="list-style-type: none"> <li>Working Together</li> </ul>	<ul style="list-style-type: none"> <li>Delivering at Pace</li> </ul>
<b>Purpose</b>	Act as a team leader on UK and Overseas technical security inspections and working in partnership with customers and service providers to deliver services to meet customer needs.		

<b>Key Accountabilities</b>	
<ul style="list-style-type: none"> <li>Lead and motivate team members on overseas installation / construction security management / inspection teams at missions overseas and customer's site locations</li> <li>Manage and carry out technical duties to meet customers' needs and FCDO Services standards, including preparing equipment for planned inspection or installation trips, installing or maintaining equipment, preparing detailed written inspection reports within KPI requirements</li> <li>Lead on a wide range of R&amp;D projects that include TSCM equipment development and the testing of security installations.</li> <li>Provide technical support, analysis and advice to colleagues, line management and customers on the options and</li> </ul>	<ul style="list-style-type: none"> <li>recommend a course of action</li> <li>Set the direction and scope of endpoint forensic investigations and determining projects researching technical security vulnerabilities</li> <li>Develop and implement safe systems of work, ensuring that staff co-operate with undertaking risk assessments and comply with health and safety policies and procedures, including the reporting and recording of accidents/incidents</li> <li>Maintain own professional development and expertise of the latest technologies, best practice to support, and grow the business</li> </ul>

<b>Authority and Scope</b>
<ul style="list-style-type: none"> <li>Operational work carried out thoroughly and discretely to high professional and ethical standards.</li> <li>FCDO Services internal procedures followed (i.e. H&amp;S, PRISM, timecards)</li> <li>Management of contracted security personnel on overseas construction projects, including reporting and escalating of issues to senior staff</li> <li>Agree the direction of R&amp;D projects</li> </ul>

<b>Internal and External Communications</b>
<ul style="list-style-type: none"> <li>Provide advice to customers, colleagues and line management, recommending a course of action in relation to the task in hand</li> <li>Handle technical queries from overseas engineers and other FCDO staff</li> <li>Liaise with contracted security personnel on overseas construction projects</li> </ul>



<b>Skills</b>
<ul style="list-style-type: none"> <li>Resource management</li> <li>Analyse, interrogate and evaluate data</li> <li>Stakeholder management</li> <li>Applied physical security</li> <li>Applied technical security</li> <li>Threat intelligence and threat assessment</li> <li>TSCM (technical surveillance counter-measures)</li> <li>Investigating radio frequency signals</li> <li>Incident management, investigation and response</li> <li>Forensics</li> </ul>

<b>Qualifications, Knowledge and Experience</b>
<b>Essential</b>
<ul style="list-style-type: none"> <li>Level 3 qualification in STEM related discipline</li> <li>BCS Level 3 Infrastructure Technician and/or BCS Level 4 Cyber Security Technologist</li> <li>Experience of managing small teams</li> <li>Extensive experience of one or more technical protective security systems</li> <li>Demonstrate practical application of technical knowledge</li> </ul>

<b>Desirable</b>
<ul style="list-style-type: none"> <li>Interest in a wide range of practical technical skills i.e. electronics, IT / Networks, mechanics, construction</li> <li>Knowledge of construction security procedures and administration</li> <li>Interest in software development and programming</li> <li>Interest and understanding of Radio principles</li> <li>Full UK Driving license</li> <li>Level 5 qualification in STEM related discipline</li> <li>Member of a relevant professional body</li> </ul>